

Corporate structure and framework

- Management level committees**
Responsible for the communication and implementation of decisions, administrative matters and matters for recommendation to the Board and its Committees

- Executive Committee

- Bid Approval Committees

- Risk Review Panel

- HSES Management Review

- Monthly Management meeting



The Board
Ongoing dialogue/
engagement



Shareholders
Approve
appointments to
Board and the
external auditors



Nomination & Governance Committee
Takes primary responsibility for succession planning, Board/Director selection and Board composition

Remuneration Committee
Agrees remuneration policy and sets individual compensation levels for members of senior management

Ad hoc Board committees:
Set up for defined, time-specific tasks

Audit & Risk Committee
Monitors the integrity of the Company's financial statements and reviews financial and regulatory compliance and controls