



Lamprell delivers jackup rigs to NDC and Ensco

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Message from the CEO

Lamprell celebrated its 40th anniversary in 2016 and, in spite of the challenging moments, we can all be proud of what we have achieved during the year to create a solid business capable of weathering a storm that has been caused

by the continuing global industry downturn.

I was very pleased to take over the reins of leading the Lamprell team from Jim Moffat on 1 October. As most of you know, Jim stepped down as CEO of Lamprell and transitioned to a consulting role in October last year. We will continue to benefit from Jim's extensive knowledge as he supports us until the end of Q1, after which time he will move on to enjoy his retirement fully. In the meantime, on behalf of the Company, I would like to thank Jim for his significant contributions to the business since March 2013.

It is sometimes said that a new CEO will use his first 100 days in office to observe the business but, since moving to Lamprell, I am pleased to have already been part of some exciting and important developments. Only a few days after joining, we signed a significant contract with Master Marine for a major vessel upgrade and then later, in November, we secured a second major contract with ScottishPower Renewables ➤ page 3 for the fabrication of 60 jackets for the East Anglia One offshore wind farm in the North Sea. During the last four months of the year, we delivered the NDC 7, Ensco 141 and Shelf 122 rigs and

also completed and delivered five more UZ750 modules for Zadco in December ➤ page 9. The remaining modules and three jackup rigs being constructed in our Hamriyah facility are all currently on schedule and we expect to deliver as planned.

I would like to take this opportunity to welcome Rony Nair who joined Lamprell on 16 October to succeed Alan Robson as Director - HSESQ. Alan has decided to take a well-earned retirement and will depart in mid-January after a period of transition with Rony who will report directly to me. Rony has almost 20 years' experience in the oil and gas industry having held positions with a number of industry-leading organisations including ADNOC, Expro and Baker Hughes as well as spending time in consulting roles with Serinus Energy, Severn Solutions, Saudi Aramco and DuPont. In addition, I would like to welcome Ian Wilkinson to the Lamprell team who has joined to head up project controls, commercial and contracts/risk management. Ian has extensive experience having worked for the Driver Group, Bechtel and CB&I and he will also report directly to me.

Our safety TRIR currently stands at 0.3 which is a good achievement given our reducing workload and the challenging day-to-day working conditions. Throughout 2016 we made good progress in developing our relationship with Saudi Aramco as we move towards the proposed joint venture for the establishment of the Maritime Yard in Ras Al Khair. We now have 12 Lamprell employees assigned full time in the Kingdom with more lined up to go in January.

Despite the ups and downs of 2016, I feel confident that we can go into next year with cautious optimism. The Saudi Aramco relationship has the potential to deliver significant long-term returns for the Company; the East Anglia contract award has raised our profile in what is a major UK renewables sector, and we have established an overhead cost base that will make us more competitive. Our focus is now on successfully completing and delivering the NDC 8, NDC 9 and Shelf Krathong rigs as well as the Hereema project, and to sharpen our focus on winning profitable new work in all of our business streams.

I very much look forward to building on our recent successes and continuing our focus on safety, quality, efficiency and cost competitiveness as we develop our profile and reputation in the global energy industry.

Christopher McDonald
CEO

New contract award from ScottishPower



After many months of negotiations, Lamprell successfully secured a new contract award in November from ScottishPower Renewables (SPR) for the fabrication of 60 jackets and piles for the “East Anglia One” wind farm. As we are all aware, the market continues to be very challenging and yet Lamprell has been successful in winning this strategic award despite fierce competition from rival bidders. With an approximate contract value of US\$225 million, Lamprell will fabricate and deliver the 60 foundations to SPR who will then install them offshore.

The East Anglia One project is located in the UK waters of the southern North Sea and aims to be the best value offshore wind farm to go into construction anywhere in the world. It is a large-scale project which will utilise 102 turbines, each with a capacity of 7 megawatts, which is expected to generate power for more than 500,000 homes every year.

Lamprell’s contract will also create jobs in the UK as we will work closely with Harland & Wolff in Belfast on this project. Drawing on 150 years of experience in marine construction, Harland and Wolff will perform jacket assembly works for Lamprell at their

modern facilities in Belfast, prior to final delivery to SPR. Fabrication work in Lamprell’s Jebel Ali and Sharjah yards in the UAE is scheduled to start in March 2017, with final deliveries to be made to the client between March and October 2018.

Commenting on the award, Christopher McDonald, Chief Executive Officer, Lamprell, said: “We are proud to be part of this flagship project developed in the North Sea. This is a significant award for Lamprell and represents a big step forward in servicing the fast growing renewables segment. This project gives us an opportunity to demonstrate how our fabrication

skills are once again transferrable to other areas of the energy industry and beyond our traditional sweet spot in the oil & gas sector.”

Lamprell has a proven track record of working for clients in the oil & gas space but we have a clear goal to expand our footprint into the wider energy industry. The renewables sector is fast-growing with similar, further projects expected to be launched in the coming years. This project allows us to demonstrate how we can provide high quality, safe products in other areas of the energy industry and gives us a solid platform to diversify our business streams.



SCOTTISHPOWER



Fabrication
**60 jackets
& piles**



Facilities
**Jebel Ali,
Sharjah &
Belfast**



Contract value
US\$225m



Megawatts
7



Wind turbines
102



Number of
homes powered
500,000

HSES News Update

Bureau Veritas ISO recertification audits successfully completed

Lamprell is pleased to report that comprehensive recertification audits by Bureau Veritas on the new ISO 9001:2015 and ISO/TS 29001:2010 standards for Lamprell's core facilities in Jebel Ali, Hamriyah, Sharjah, as well as our E&C and O&M

divisions have now been successfully completed. The Quality team's efforts in updating the relevant documentation was very much appreciated by the management team and we aim to ensure that all of our certifications remain up to date.



Safety stand down held in Hamriyah



In Q4 Lamprell held a full safety stand down in its Hamriyah facility for both the day and night shift workers. The

purpose of the stand down was to discuss safe working, stopping any unsafe acts as well as intervening if anybody is

working unsafely. Lamprell management encourages its workers to stop an activity if they witness an unsafe act by using a STOP card which has been especially designed for this purpose. Anybody working in our facility can stop a task and the management team wanted to reiterate that and encourage the use of the STOP cards.

Supervisors are tasked with regularly encouraging workers to follow certain steps before starting a

job. This includes looking at their work area before starting a task to identify and remove any risks and making this part of their pre-work routine. The slogan "see it – own it – fix it" is regularly used and workers are constantly reminded that we all have a duty of care to make sure that our colleagues go home safely to their families. At Lamprell we are committed to creating a culture which is second to none in safe project delivery.

New iSupplier initiative rolled out



Lamprell's P&SC and Finance Departments have been busy engaging with a large number of vendors to register their companies using a new tool called "iSupplier" via Lamprell's website. The tool allows for web based logging and processing of invoices and will help improve Lamprell's organisational

efficiency. It also highlights Lamprell's proactive approach to improving the environmental sustainability of company operations across its supply chain by decreasing the need for paper consumption. Our goal is to have all our vendors registered on the new system by early 2017.

Renewable energy in rig design

Lamprell continues to assist multiple clients to reduce the environmental impact of their rigs by incorporating elements of renewable energy in the design and engineering aspects of their projects. New and more environmentally friendly aircraft warning lights were recently fitted onto the NDC 7 rig,

the "Al Gharbia". They are powered by solar panels with an auxiliary battery to support. Going forward, Lamprell will continue to engage with a range of stakeholders across its value chain to roll out similar initiatives and help minimise the environmental impacts of the wider industry.



New more environmentally friendly aircraft warning lights, which are powered by solar panels with an auxiliary battery, were recently fitted onto the NDC 7 rig "Al Gharbia"

NBJU News Update

Lamprell delivers seventh rig to its biggest client



A small ceremony was held after Lamprell successfully delivered its seventh rig, "Al Gharbia", to NDC in December 2016

Lamprell successfully delivered the jackup drilling rig, "Al Gharbia" to its biggest client NDC in December. Completion and delivery of the jackup rig, on time and on budget, was marked at an inauguration ceremony held at Lamprell's Hamriyah facility in the UAE on 22 December. The contract for the NDC "Al Gharbia" rig was signed in November 2014 and this is the seventh rig in a series of nine being built and delivered by Lamprell to NDC.

NDC CEO Abdalla Saeed Al Suwaidi, commented: "NDC launched this strategic project to maintain the highest levels of reliability and resilience, as well as to ensure that we provide high-quality, cost-efficient, and versatile drilling services to our clients, ADNOC Group companies, without compromising on HSE standards and asset integrity." Mr. Al Suwaidi extended his sincere appreciation to ADNOC

higher management and the NDC Board of Directors for their guidance and continuous support. He also thanked the Abu Dhabi Marine Operating Company (ADMA-OPCO) for their cooperation and trust and Lamprell for their distinguished efforts in completing the project.

Commenting on the delivery, Lamprell CEO Christopher McDonald said "I am pleased to announce the completion and delivery of this seventh jackup rig to NDC, as planned. Rig "Al Gharbia" is the 25th jackup drilling unit that Lamprell has delivered since its listing in 2006 and is the fourth jackup rig that we have delivered in as many months. This successful project delivery would not have taken place without close teamwork and the strong relationship between the Lamprell and NDC project and management teams. We look forward to working with NDC on the remaining two projects which are both proceeding well."



Delegates from NDC greet the "Al Gharbia" rig project team



NDC 7 "Al Gharbia" inauguration ceremony was held in our Hamriyah facility

Second jackup rig successfully delivered to Ensco

In early November 2016, we saw the successful completion of construction of the “Ensco 141” jackup drilling rig and its delivery to Ensco Intercontinental GmbH, a subsidiary of Ensco plc (“Ensco”). Lamprell CEO Christopher McDonald commented on the delivery: “I am pleased to be marking the completion and delivery of this rig to Ensco, one of our key clients. Our combined project team has collaborated effectively and has performed well to deliver this project while at the same time maintaining an exceptional safety record. Lamprell has demonstrated its capability to fabricate high quality, complex products for use by leading operators in the global energy industry.”

The contract for the “Ensco 141” rig was signed in April 2014 and this is



Lamprell delivered its second rig to Ensco Intercontinental GmbH in November last year

the second rig with the LeTourneau Super 116E (Enhanced) Class design which Lamprell has delivered to this leading drilling operator. The rig has been warm-stacked

alongside its sister rig at Lamprell’s stacking facility in Hamriyah, United Arab Emirates. Lamprell currently has a further three new build jackup rigs under construction at its

Hamriyah facility, which are progressing as planned and will be delivered over the coming four months.



Rig Refurbishment Update

“Emerald Driller” successfully refurbished



Lamprell successfully completed refurbishment work to the rig “Emerald Driller” which sailed away from our facility in November 2016

We welcomed a new client in September when Vantage Drilling brought their rig, “Emerald Driller” to Lamprell’s facility in Port Khalid for some minor upgrades and refurbishment works before talking up a new contract in Qatar. The rig is relatively new having been built in 2008 and was in Lamprell’s yard primarily for equipment overhauls and upgrades to the rig engines and drilling equipment and a number of repairs to the ballast piping and auger ditch. One of the main work scopes included the removal and replacement of the cement unit with a newer, upgraded version

which would meet the client’s specifications.

As with all projects, there was a keen focus on safety and we were pleased to be working with a similarly safety-focused client. Both parties worked well together and supported each other to ensure the project was completed without incident. The rig departed Port Khalid on 1 November 2016 to take up its new contract after successful completion of the works. We believe a good relationship has been created and we look forward to working with Vantage Drilling again in the future.

Noble “Houston Colbert” refurbished prior to contract award



The Noble rig “Houston Colbert” was refurbished by Lamprell recently

Lamprell’s strong relationship with Noble continued with the arrival of the rig “Houston Colbert” in our Hamriyah facility for upgrade and refurbishment work in September 2016. The rig was initially sent to be warm-stacked but was soon awarded a contract and the scope of work developed from minor repairs to a more extensive refurbishment project. Works included an upgrade

to the cantilever, repairs to the legs and refurbishment of other equipment. All work was successfully completed and the rig took up its new contract in early December 2016. The work was completed without injury or safety incidents. This is a great testament of how well both Noble and Lamprell worked together and the focus on safety is paying dividends.

Refurbishment of rig “Paragon M1162” successfully completed



Paragon’s rig “M1162” was successfully refurbished in November 2016

Lamprell welcomed the latest rig into our Sharjah facility, the “Paragon M1162”, for upgrade and refurbishment works during November 2016. The rig refurbishment project developed into an upgrade including repairs

to the legs, the raw water tower and the helideck as well as blast and painting to a number of areas around the rig. Following successful completion, the rig was relocated to the breakwater where it was warm-stacked.

Land Rig Services Update

“WDI 878” mud system delivered on schedule

In December Lamprell successfully delivered a 4,500 bbl mud system and high-pressure piping to WDI, one of the leading international drilling contractors in the Middle East region, for their “WDI 878” land rig, on time and within budget. In addition to the original contract, there was a significant amount of extra work which

was completed within the four-month schedule. The full package system was delivered to Kuwait, assembled on site and commissioned by Lamprell and WDI.

This is the 17th mud system that Lamprell has built and successfully delivered in the last three and a half years.



A bbl mud system was delivered by Lamprell to WDI for their “WDI 878” land rig

LRS coiled tubing related products delivered



Lamprell is expanding its product offering with the design and build of new rotating tables for coiled tubing reels

Building on our expertise in designing CT towers for multiple clients, Lamprell is expanding its product offering with the design and construction of a new rotating table for CT reels. The product is DNV-certified, similar

to the other products designed and built for such applications by Lamprell. Further solutions for the promising CT operations in the region will follow in due course so keep reading Lamprelltimes to find out more.

LRS refurbishes equipment to API standards

Lamprell continues to build on its portfolio of API licenses and refurbishment of equipment according to API’s recommended practices. A number of our clients have trusted our mechanical and QC teams to repair and inspect drilling and hoisting equipment on site and in our API workshop in Hamriyah. In Q4 we worked with a variety of clients to repair and inspect drilling and hoisting equipment.



Lamprell’s mechanical and QC teams completed a number of repairs and inspections to drilling and hoisting equipment in our API workshop in Hamriyah

Modular Work Update

Lamprell delivers further modules for UZ750 project and celebrates safety success



The UZ750 project team delivered five CPARs in December 2016

In early November 2016, the Lamprell Jebel Ali project team working on the Petrofac UZ750 project successfully completed a major milestone by reaching five million manhours without a DAFWC. In addition to this, the project team delivered over 29,000 safety observation cards which have greatly contributed to the safety performance on this project. The project

has a TRIR of 0.16 which is well under the group KPI of 0.25.

Also in November, mechanical completion was achieved on the critical SPAU04 and NPAU04 modules and the two PAU's sailed away to their Abu Dhabi destination. This took the overall delivery tally to 36 modules. The project team then moved its focus



to achieve mechanical completion of the next set of five CPARs which they successfully completed in December 2016. These five modules are expected to sail away to the Central Zakum Island site in early Q1.

The current focus is on piping erection, piping hydro-testing and EIT erection works for the

remaining four units including one WPAU03 and three WPAMs modules which are progressing as planned. These final four units are expected to be mechanically complete by mid-January and will sail away to the West Zakum Island in Q1. This will bring our total delivery for the UZ750 project up to the full 45 modules.



The Petrofac UZ750 project team celebrated reaching over five million manhours without a DAFWC in November 2016

Engineering & Construction News

EPC of Dugas berth pipeline and marine loading arm

The Dugas berth pipeline project, a multi-disciplinary project which was awarded to Lamprell in August 2015, consists of marine loading facilities and a 3.2km pipeline within the Jebel Ali Freezone. The marine loading facilities were completed by Lamprell in May 2016

and further works have since been performed on the pipeline. Lamprell worked closely with the client and authorities in order to agree on the requirements to comply with local permits. The pipeline had to be laid manually due to the close proximity underground

to DEWA utility and other services. Lamprell recently completed the installation of the pipeline in full compliance with such requirements and the commissioning process has commenced successfully.



ENOC project safely completed

Lamprell safely completed multi-disciplinary works for its long-standing client, Emirates National Oil Company (ENOC), within their EPCL Jebel Ali refinery. A completion certificate was issued for the mechanical works completed in the terminal's live plant and brownfield environments. Head of Lamprell's E&C Division Darren McDonald said: "The project started in late 2015 and was completed

in early November 2016 as per our client's requirement. I am very pleased with the safety record on this project and would like to thank the team involved for all their hard work."



Lamprell awarded new Horizon Terminals contract

Lamprell was awarded a contract to provide ME&I services for the Horizon Terminals project in early 2016. The scope of work is spread across four locations including the main terminal, the quayside and jetty, the pigging station and a fourth area which is located close to Dubai International Airport. Project construction approvals and NOCs have been

obtained and engineering and procurement work is running to plan. This project, which is for a client forming part of the ENOC group, is scheduled to be completed in Q3 2017.



Lamprell continues to provide maintenance services to SNOC

The E&C team continues to provide ongoing services to Sharjah National Oil Corporation (SNOC) for the Saaja gas field as part of its annual maintenance

contract. This is a broad scope including project management, engineering, procurement, construction and maintenance. The ongoing works are spread

across the Sajaa gas plant, well sites and flow lines with some also in the Hamriyah Liquefied Petroleum Gas and condensate terminals.



ENOC awards best ME&I contractor to Lamprell

ENOC is a client with whom Lamprell has shared a long-standing record for successful project delivery. In 2015 Lamprell's E&C division accepted an award for "Outstanding Project Performer" and we are pleased to announce that in October 2016 we were once again recognised, this time in the silver category

where we received "Best ME&I Contractor" for project work completed within the ENOC Terminals. Lamprell remains highly regarded by ENOC for our safety, quality and on-time execution and we continue to deliver site projects for this key client at its various facilities.



Lamprell were recognised by ENOC in the silver category as "Best ME&I Contractor" last October

E&C pressure vessel projects update

Fabrication is in full swing in Lamprell's Sharjah yard for six H₂S high-pressure gas scraper vessels being constructed for the Gasco project in Abu Dhabi. The project is progressing well with an excellent safety record and is on track for delivery in January. Similarly, the design of the

de-aerator package for the Yibal Khuff project in Oman has been completed and fabrication has commenced. The scope of carbon and stainless steel vessels and the supply of process internals are on track for delivery in Q2 2017.



Lamprell is fabricating multiple pressure vessels in its Sharjah facility

Kaombo project continues to progress



Ten suction piles left Lamprell's Sharjah facility safely in August for Angola, and after a long voyage, all of the piles have been safely deployed by the Heerema offshore team in the deep water of the Kaombo block 32 project. Eighteen buoyancy

tanks are currently under construction, also in Lamprell's Sharjah facility, and are nearing completion. Completion works and load out preparations are underway with the first lot expected to depart in January, with subsequent load outs planned in February and

March. One standout for this project is the safety performance. The combined efforts of Lamprell, Heerema and Total have produced excellent results as the project celebrated two million manhours without a DAFWC in early December.



The Kaombo project team celebrated progress and reaching two million manhours without a DAFWC in December 2016

Service Businesses Update

Sunbelt wins new contract awards

Lamprell's subsidiary Sunbelt Safety is pleased to announce the award of a master purchase agreement from Halliburton in the Kingdom of Saudi Arabia (KSA) to provide H₂S safety services to Halliburton's Rigless Services Department. The agreement is valid for a four-year period and work will commence in January 2017 with two packages of equipment as well as a number of technicians who are being mobilised

to the Halliburton work sites. Sunbelt Safety will provide H₂S safety during Halliburton's well testing, coil tubing and well logging activities. The initial work order is for two H₂S packages of equipment however the total requirement is expected to increase in line with Halliburton's activities. This is an excellent opportunity for Sunbelt Safety to establish a long-term partnership with Halliburton KSA and the team look

forward to building a strong working relationship with the Haliburton team.

In addition to the Haliburton award, Sunbelt Safety was awarded a H₂S service contract for the "Sagadrill 1" rig, which has been contracted for a one well drilling campaign, offshore Abu Dhabi for Bunduq Oil. The work is estimated to take place over a three to four-month period and will commence in December 2016.



Sunbelt Safety also continues to strengthen their relationship with GDI in Qatar with the recent award to provide H₂S safety services on the GDI jackup rig "Leshat". The contract will run from the beginning of January throughout 2017, with a renewable option thereafter. "Leshat" is the first of three GDI rigs to go to work for Ras Gas in a new drilling programme.

O&M successfully renews ENOC contract for an additional three years



Lamprell's O&M division has successfully retained a contract with one of its major clients, ENOC. In an extensive re-bid exercise, the team secured a letter of intent for electrical and instruments maintenance

manpower and services for a period of three years with effect from November 2016. ENOC is one of the O&M division's major clients, building on an association which began back in 1999.

Quarterly safety awards rolled out by O&M team

In our ongoing efforts to improve safety and cultivate a safe culture within our workforce, the O&M team has rolled out a new quarterly safety champion initiative for its contract employees working at clients' sites. Employees that have consistently achieved high HSES standards and have proactively demonstrated their awareness in accident prevention are awarded with prizes each

quarter. In Q4, the O&M management team visited Dubai Petroleum's Jebel Ali onshore facility to attend their site safety meeting and present awards to the safety champions of the quarter. Congratulations go out to Warehouse Clerk Umesh Raj Sasidharan Nair, Materials man Ibrahim Abdul Rehman and Technical Assistant Faiyaz Ahmed for winning the awards.



Congratulations go out to Warehouse Clerk Umesh Raj Sasidharan Nair, Materials man Ibrahim Abdul Rehman and Technical Assistant Faiyaz Ahmed for winning the O&M safety awards

HR & General News

New CEO holds first town halls

Lamprell's new CEO Christopher McDonald held a series of mini town hall talks across all three facilities located in the UAE in order to introduce himself to Lamprell employees and provide the team with a general company update. Christopher explained his background which

started in the US and his experience in the industry which has been gained all over the world including the US, Asia, Australia, Europe, UK & the Middle East. He also discussed the Group's goals for the future which includes a strong focus on business development, an area of particular strength given

his experience, and he encouraged employees to ensure timely delivery of the current projects which would be crucial for clients during uncertain times for the industry as a whole. The presentations were very well received by all.



New Lamprell CEO Christopher McDonald introduced himself to the Lamprell team in October after holding a series of mini town hall talks

Jebel Ali facility holds sports & social day

On 15 December, a sports & social day was held at Lamprell's Jebel Ali facility for all staff based there. A number of speed and strength competitions were held followed by the theatrical part of the day where our budding "Bollywood" stars put on performances that included interesting singing and dancing routines. With the standards increasing year on year it is always tough for the judges to pick one

winner from a veritable cast of star performers, however there could only be one for each division and the stand out singing act this year was awarded to rigger Mr Hamsa Koya. The dancing competition highlighted the hidden talents of many of our workers with the eventual winner, Mr Rajeev Rajan, taking the stage by storm and entertaining the crowd to almost fever pitch.



A fun packed sports and social day was held at Lamprell's Jebel Ali facility in December



Robin Adhikari
runner-up
100 m



Khabir Chowdhary
Winner 100 m



Hamsa Koya
Winner Singing
Competition



Rajeev Rajan
Winner Dancing
Competition



**Welder's Team
Captain** runner-up
Tug "O" War



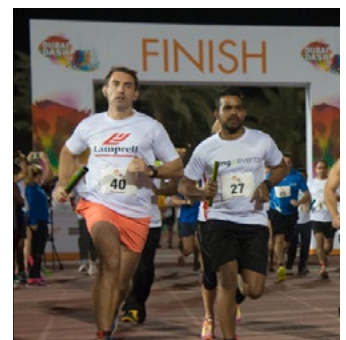
Scaffolder's Team Winners – Tug "O" War

Lamprell makes top 10 at Dubai Dash

The UAE's largest annual corporate relay race, the Dubai Dash, took place on 7 December 2016 and Lamprell entered a team of their top 10 runners hoping to beat the previous year's result, which was 10th place. The event, which took place at the Els Club with stunning views across the golf course, is designed

to get people out of the workplace and make them active. Out of a total of 43 teams, Lamprell came in at 9th place beating the previous year's result. Thanks go out to our Lamprell representatives who participated in this event, namely Steven Wagner, Anees Sulaiman, Darren Macdonald,

Binoy Jacob, Gokuldas Subramanian Thoomat, Hani Elkurd, Oliver Stafford, Joven Manalang, Lawrence Himsworth and Piotr Jaworski. The event was followed by a social evening including a prize giving with DJ and entertainment as well as drinks and snacks.



Team Lamprell made it to 9th place at the Dubai Dash corporate relay race

Lamprell wins Daman award for third consecutive year



Lamprell was delighted to win a Daman sponsored award for improved corporate health and wellness performance for a third successive year

Lamprell were awarded the Daman-sponsored national award for improved corporate health and wellness performance for the third successive year. Having won it for the first time in 2014, the 2015 judges were looking for evidence of improvements in our achievements around employee health and wellness and we won it again. In 2016 it was even harder to demonstrate continued improvement but thanks to the efforts

of a huge number of our workforce, the judges voted Lamprell into first place ahead of Seadrill who finished runners-up. Other category award winners included companies such as CH2M Hill, ABB, Al Mansoori Engineering, Mashreq Bank and the Atlantis hotel.

Lamprell's repeated success in receiving this award has arisen from its efforts on multiple levels to improve employee

welfare, including our extensive employee health screening, our annual heat stress campaign, the various health education and awareness talks that we host for admin and yard personnel, the fact that we have DHA-approved doctors and clinics in our yards, the medical facilities that we provide at our camps, our alcohol testing policy, the flu vaccination campaigns, our employee sports and social programme, long

service awards and our improvements in yard absenteeism in 2016.

Once again, this award quite rightly recognises the efforts of our people not only in HSESQ and HR/ Admin, where many of the initiatives are coordinated but also the cooperation and commitment of all of our employees in helping to maintain such excellent standards.

Breast cancer awareness talk held for Lamprell ladies

October was recognised globally as breast cancer awareness month and with this in mind, Lamprell's HR department held a breast cancer awareness talk hosted by Dr. Heera Manuel from the Zulekha Hospital in October. Breast cancer is the most common type of cancer amongst women worldwide and with the increased global awareness of the disease, it is common knowledge that breast

cancer is curable if identified at an early stage. Regular screening can help recognise possible warning signs or symptoms helping take adequate treatment measures when still at its earlier stages. The event was well attended and attendees received vouchers for free oncologist and mammogram consultations at Zulekha Hospital in both Sharjah and Dubai.



Female Lamprell employees were invited to a talk on breast cancer which was held in October last year

Lamprell showcases at 2016 ADIPEC

Lamprell exhibited at the world's biggest oil and gas exhibition and conference which took place from 7 – 10 November in Abu Dhabi last year. Some of the world's most influential energy ministers and decision makers opened ADIPEC 2016 with a series of powerful messages for the visitors attending from

more than 132 countries. In attendance at the event were current Lamprell CEO Christopher McDonald, former CEO Jim Moffat and many of Lamprell's management team. In addition, representatives from departments including Business Development, Marketing, HR, Commercial, Engineering

and Procurement took time out of their schedules to represent the company at our exhibition stand. The event marked four days of high-level industry discussions that shape policies and strategies for the new energy landscape. Also at the event, Lamprell's head of LRS and Rig Refurbishment

Hani Elkurd presented a paper on coiled tubing in conjunction with Schlumberger which was well attended. Our stand saw good levels of activity including discussions with many industry peers and clients. We were also honoured with a visit from NDC CEO Mr Abdalla Saeed Al Suwaidi.



NDC CEO Mr Abdalla Saeed Al Suwaidi (centre) visited Lamprell's stand at ADIPEC










Lamprell's head of LRS and Rig Refurbishment divisions Hani Elkurd presented a paper on coiled tubing in conjunction with Schlumberger at ADIPEC

Glossary of Terms

CEO – Chief Executive Officer
 COO – Chief Operating Officer
 CPAR – Pre-Assembled Racks
 CT – Coiled Tubing
 DAFWC – Day Away From Work Case
 DIP – Dubai Investments Park
 DNV – Det Norske Veritas
 DPE – Dubai Petroleum Establishment
 DUGAS – Dubai Natural Gas Company Limited
 DUSUP – Dubai Supply Authority
 E&C – Engineering & Construction
 EIT – Electrical, Instrumentation and Telecom
 ENOC – Emirates National Oil Company
 EPC – Engineering, Procurement & Construction
 EPCL – ENOC Processing Company Limited
 HR – Human Resources
 HSES – Health Safety Environment and Security
 HSESQ – Health Safety Environment Security and Quality

IT – Information Technology
 KSA – Kingdom of Saudi Arabia
 LRS – Land Rig Services
 LTA – Long Term Agreement
 ME&I – Mechanical, Electrical and Instrumentation
 NDC – National Drilling Company
 O&M – Operations and Maintenance
 PAM – Pre-Assembled Modules
 PAR – Pre-Assembled Racks
 PAU – Pre-Assembled Unit
 QMS – Quality Management System
 SNOC – Sharjah National Oil Corporation's
 SPR – ScottishPower Renewables
 UAE – United Arab Emirates
 UWILD – Under Water Survey in Lieu of Dry Docking
 VP HSESQ – Vice President Health Safety Environment Security and Quality
 WDI – Weatherford

Certifications:

<p>Bureau Veritas</p>  <p>ISO 9001:2015 ISO/TS 29001:2010 OHSAS 18001:2007 ISO 14001:2004 ISO 27001:2013</p>	<p>ASME</p>  <p>U,S,PP,U2</p>	<p>National Board</p>  <p>NB, R</p>												
<p>Monogram Licenses</p>  <table border="0"> <tr> <td>2B-0133</td> <td>4F-0281</td> <td>16C-0278</td> </tr> <tr> <td>2C-0113</td> <td>7K-0303</td> <td>16D-0075</td> </tr> <tr> <td>4F-0094</td> <td>8C-0182</td> <td></td> </tr> <tr> <td>4F-0227</td> <td>16C-0202</td> <td></td> </tr> </table>			2B-0133	4F-0281	16C-0278	2C-0113	7K-0303	16D-0075	4F-0094	8C-0182		4F-0227	16C-0202	
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<p>API QMS</p>  <p>2427, 0881</p>	<p>API - Q1</p>  <p>Q1-1322 Q1-0633</p>	<p>TRACE</p> 												

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